

Tsu-Ming Chiang, Ph.D.
Professor of Psychological Science
Former Interim Assistant Vice President of International Education

ADMINISTRATIVE APPOINTMENTS (Details outlined later in the vitae)

2017 – 2018	Interim Assistant Vice President and Director of International Education
2014 – 2017	Chair; Institutional Review Board
2015	Acting Department Chair of Psychological Science
2013 – 2015	Chair; President’s Commission on Diversity

FACULTY APPOINTMENTS

2003 – Current	Professor of Psychology, Georgia College & State University (GCSU)
1998 – 2003	Associate Professor of Psychology, Georgia College (GC)
1993 – 1998	Assistant Professor, Psychology; Georgia College
1991 – 1993	Assistant Professor, Psychology; Pfeiffer University

EDUCATION

1992	Ph.D. University of Wyoming; Developmental/Experimental Psychology
1991	M.S. University of Wyoming; Experimental Psychology
1984	B.S. Chung-Yuan Christian University in Taiwan; Psychology

LEADERSHIP DEVELOPMENT

July 2016	Higher Education Resource Services (HERS) Bryn Mawr Institute <ul style="list-style-type: none"> • <i>Changes and challenges facing the future of higher education</i> • <i>Diversity and inclusion</i> • <i>Self-awareness of leadership styles</i> • <i>Budget management and fundraising</i> • <i>Other essential leadership skills.</i>
June 2015 – May 2016	Academic Leadership Academy by Pennsylvania State University <ul style="list-style-type: none"> • <i>Leadership Communication Strategies for Leading Change</i> • <i>Management Skills</i> • <i>Mentoring and Developing Faculty</i> • <i>Setting the Environment and Organization Contexts</i> • <i>Strategic Planning</i>
2011 – 2012	Higher Education Leadership Program (Georgia College). <ul style="list-style-type: none"> • <i>Managing budgets and personnel</i>

- *Diversity, inclusion and legal issues*

Co-Chair Assessment Task Force for the Council on Undergraduate Research (CUR)

(2016 – 2018)

- Provide leadership on assessment initiatives
- Completed an Assessment White Paper to champion for undergraduate research initiatives to national legislators
- Develop an assessment resources platform for CUR members in *Higher Logic*, an online community for CUR members.
- Explore and design assessment tools for various types of institutions to conduct their campus assessments.

Director of Social Emotional Lab (2000 – present)

- Successfully secure more than 20 grants and Technology Fees (more than \$ 35,000) to purchase equipment for Social Emotion Lab, and to fund graduate assistants or undergraduate assistants.
- Mentoring more than 600 undergraduate researchers with 7-10 local, regional and national conference presentations annually, a total of more than 100 presentations and publications combined (details are listed later).
- Coordinate the lab and community and develop service-learning opportunities for students.
- Develop intervention programs for at-risk children

Interim Assistant Vice President and Director of International Education Center (IEC)

(2017-2018)

- Provide campus-wide leadership in managing, coordinating and developing international education programs.
- Balance operating budget for the first time in years for IEC. Manage and set up spending criteria for multiple accounts associated with international education.
- Successfully championed and gained back the full operating budget for IEC based on data analyses and 10-year budget cycles research.
- Funds raising for IEC: working with GC advancement office, hosting a reception for donors before the annual international dinner. IEC recently received 1.5 million donations to fund scholarships.
- Work collaboratively with other faculty, Institution Research (IR) office, legal office, and administrators to develop and implement policies and guidelines governing international education to meet compliance regulations to keep students safe.
- Supervising staff in the IEC in meeting the University mission to promote the internationalization of the curriculum, services, programs, and activities.

- Provide annual staff evaluations with constructive feedbacks to build office culture with respect and collegiality.
- Submit year-end budget requests to update the technology for the office and annual reports for the International Education Center.
- Chairs the International Education Committee, Study Abroad Scholarship subcommittee, International Student sub-committee and committees related to International Education.
- Represent Georgia College in its relationships and contacts with University System offices, committee councils, international consortia, and other international institutions.
- Oversees the planning and direction of study abroad programs for students and exchange programs for students and faculty through various agreements.
- Oversees recruitment, admission, academic and language support and advisement of international students in cooperation with other university officials.
- Report to Senior Associate Provost in Academic Affairs and work closely with Academic Deans, and Vice President of Students and Associate Vice President for Enrollment Services.

Chair of Institutional Review Board (2014 – 2017)

- Chaired and coordinated a campus-wide unit of nearly 20 members representing four colleges, external agents, Institutional Research, and the legal office.
- Reviewed, distributed and approved research proposals.
- Designed and developed an in-house IRB submission system with data analytics functions to replace a contracted IRBnet. It resulted in closer to \$ 30,000 savings for GC in the first four years. The system is still in use with additional funds saved.
- Restructured the IRB board to increase efficiency and reduce members' review loads.
- Established a timeline for weekly review cycles to guide an efficient process of research submissions and reviewer's feedback, to ensure prompt feedback from the IRB board.
- Developed an IRB member handbook.
- Developed the 1st Policy and Procedure documents by working with different stakeholders.
- Developed contents, guidelines, tutorials and IRB submission templates for Georgia College IRB webpage as the web content manager.
- Organized and hosted the first two annual IRB retreats in spring 2016-2017 for team building and completion of Policy and Procedure documents.

Chair of President's Commission on Diversity (2013 to 2015)

- Assisted in developing a university Diversity Action Plan.
- Worked with faculty and staff members across campus and facilitated dialogues on campus diversity issues.
- Reported periodically to the university president about the diversity issues and work.
- Assisted in the development of the first 5-year Diversity Action Plan (2014-2019).

- Organized two annual retreats for team building and developing action plans.
- Developed four steering committees in line with the four areas in the GC Diversity Action plan: Student, Curriculum, Faculty/Staff and Campus Climate.
- Advise incoming chairs as a Chair Council continuously.

Acting Department Chair while Department Chair was on research leave (2015)

- Managed a department of 12 full-time faculty, an adjunct faculty, one staff, and more than 325 majors and minors.
- Managed departmental budget. Assisted the department in securing additional year-end funds (\$5,764) for equipment and software purchases for faculty.
- Managed personnel time cards bi-weekly and monthly with pay schedules.
- Day-to-day departmental operations: handling complaints from students to faculty members, funds requests, equipment purchases, and requests from programs abroad.
- Worked with the Dean and Chair's Council to address issues in the universities.
- Worked with curriculum and scheduling committees to plan courses for future terms.
- Organized and hosted events including Psychology Day and special speakers.

Chair of Global Citizen Scholarship committee (2015)

- Establish the goals and structure of the committee
- Developed criteria, rubric and an assessment tool for a newly developed scholarship.
- Served in the first committee to interview and select the student candidates.

Established an Exchange Program Between Georgia College and University of Taipei (2012)

- Established an exchange program between GC and the University of Taipei to promote international education in December of 2012. As a result, eleven students from the University of Taipei have studied at GC since 2013.
- An updated MOU was signed in 2018 when the 1st Taiwan Study Abroad took place.
- Led a study abroad program in summer 2018 and took 10 GC students to study abroad in Taiwan to understand and appreciate cultural differences.

Co-Director of Study Abroad Program

- Design and implement a new study abroad program by pairing American students with Taiwanese students with a "buddy system" in 2018 Taiwan Study Abroad program.
- Teach eight study abroad programs in 7 countries (England, Russia, Italy, Ireland, France, Spain, and Taiwan) .

ADDITIONAL PROFESSIONAL DEVELOPMENT [2013-2020]

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- 2020 Attend AAC&U annual meeting in learning issues in Higher Education.
- Attend two of the GC Center for Teaching and Learning workshops – Using Video in teaching; Video recording solutions using Kaltura and WebEx;
- 2019 Attend Grant Workshop by Hanover Research;
- AAC&U Webinar: Global Learning Matters: Curricula, Careers, and New Perspectives from Global Health
- Southeastern Psychological Association Conference, March 20-23, Jacksonville, FL
- Council on Undergraduate Research (CUR) Annual Business Meeting, June 25-27, Ohio
- 2019 Participate in the University System of Georgia Inaugural Faculty Learning Community (FLC) in Mindset and Inclusive Pedagogy.
- Attended a Mindset workshop in Macon, hosted by the University System of Georgia.
- 2019 Attend and present at the Association of American Colleges and Universities (AACU) conference in Atlanta, Georgia, January 23-26.
- 2018 Institute on Initiating and Sustaining Undergraduate Research Programs (ISURP) hosted by Council on Undergraduate Research (CUR) and University of Central Florida, Jan 19-21.
- 2018 Attend sessions AACU conference. Washington DC, January 24-27.
- 2018 Attend sessions of Association of International Education Administrators (AIEA) conference, Washington DC, Feb 20-23.
- 2018 Present and attend Southeastern Psychological Association (SEPA) conference, Charleston, SC, March 7-10.
- 2018 Attend Council on Undergraduate Research (CUR) as an elected councilor for annual business meeting and present 4 panel presentations at biennial CUR conference, Crystal City, VA, June 28 – July 3.
- 2017 Attend training workshop in Transforming Undergraduate Research Culture and Curricula (TURCC) Institute hosted by Council on Undergraduate Research (CUR) at New Jersey City College, April 21-23
- 2017 Attend Quality Matters (QM) workshop, a national benchmark for online course design. QM Certificate awarded to apply the QM Rubric to online courses
- 2017 Attended and presented at the Undergraduate Research Program Director meeting hosted by CUR in Flagstaff, Arizona.
- 2016 National Institute on Teaching of Psychology; St. Petersburg, FL.

 Council on Undergraduate Research Business Meetings and Conference

- 2015 National Multicultural Conference and Summit (NMCS) held in Atlanta, Georgia by Psychological Association Divisions to embrace diversity, and reflect on the intersections of oppression and privilege
- 2013-15 National Conference on Race and Ethnicity (NCORE); National Conference on Human Development; National Conference on Youth at Risk. USG Diversity Summit
- 2013,15 Teaching Institute workshops and research sessions hosted by Biennial Conference of Society for Research in Child Development (SRCD), Seattle WA and Philadelphia, PA
- 2013-15 Diversity Summit held by University System of Georgia Board of Regent

ACADEMIC SERVICE [2015 till now]

- 2020 – Chair; search committee for the Research Manager for the Deal Literacy center
- 2019 - Search committee member for the director of Georgia College Montessori Academy.
- 2019 - Search Committees for research director of Sandra Deal Literacy Center in Spring; Chair the search for the associate research director of the Deal center in Fall 2019
- 2019 - A member of Sandra Deal Literacy Center Research Advisory Sub-committee
- 2019 – Serve as a member of the Advisory Board for the GC Montessori Academy
- 2019 - Participated in the 1st and 2nd Faculty-Student Research Round-up: talking to first-year students who may become potential undergraduate researchers from different disciplines.
- 2019 – Serve as an elected councilor for Psychology division; a committee member for communication sub-committee for the division; and advisory committee for CUR journal
- 2019 - Served as a judge for the GC Presidential Scholarship.
- 2018 Present two workshops on Integrating Undergraduate Research in Courses (10/24) and Study Abroad programs (11/14) hosted by the Center of Teaching and Learning.
- 2018 – Faculty mentor in MURACE student circle in guiding interdisciplinary research.
- 2018 Chair Professional Learning Community (PLC) in Study Abroad/Away; member in Mentored Undergraduate Research (MURACE) PLC group.
- 2018 Served as a faculty representative in addressing parents in a workshop and a judge for GC Presidential Scholarship.
- 2018 Assist GC President, Dr. Dorman, and Provost, Dr. Brown, in corresponding with the University of Taipei in celebration of their university establishment.
- 2018 Served in Strategic Enrollment Management Task Force Committee
- 2018 Served in Academic Leadership team
- 2017 – Chair the Georgia College Assessment Task Force for Mentored Undergraduate

Research and Creative Endeavor (MURACE)

- 2017 - A member of MURACE Co-Curricula committee of Liberal Arts Council
- 2017 Selected as one of the final two candidates to stand for election to serve as CUR Secretary and a member of the CUR Executive Board
- 2016 – 2018 Served as a Co-Chair of CUR Assessment Task Force
- 2015 – current Elected CUR councilor in Psychology division.
- 2015 – 2016 Student Quality and University Distinction Strategic Planning Committee

HONORS [2013 – 2017]

- 2017 Excellence in University Service Award from the College of Arts and Science
- 2016 Named by GC senior student-athlete, Dylan Cook as the most influential faculty in his college life. LA Dodger recruited Mr. Cook in June.
- 2015-2017 Nominated twice (2016, 2017) for Excellence in University Service Award by the department; named by GC senior student-athlete, Emily Aardema, as the faculty member who has made an impact in her academic life at GC.
- 2014 Lifetime Honor Member of Eta Sigma Alpha nominated and selected by Honors Students
- 2012-2014 Undergraduate Research Mentor Awards (for all three years the award was given)
- 2013 Nominated for the Best Research Paper Award by the Southeastern Psychological Association

PROFESSIONAL MEMBERSHIPS

- 2017 – current Association of American Colleges and Universities (AACU)
- 2017 – current Association of International Education Administrators (AIEA)
- 1988 – Current Society for Research in Child Development (SRCD)
- 2013 – Current Southeastern Psychological Association (SEPA)
- 2014 to Current Council on Undergraduate Research (CUR)
- 2015 American Psychological Association, Division 2 (Teaching of Psychology); Division 35 (Asian Pacific American Women); 42 (Ethnic Minority Issues)
- 2014 Society for Research in Human Development
- 2000 – 2010 International Association for Cross-Cultural Psychology

PUBLICATIONS (25 publications with 17 with student collaborators. Selected from 2013)

Chiang, T. Yao, J. (2020). Transformative Learning Experiences through Short-term Study Abroad programs. *The Journal of Transformative Learning* accepted the manuscript.

Altman, J. Chiang, T., Hamann, C., Makhluif, H. Peterson, V., Orel, S. (2019). Undergraduate Research Provides a Roadmap to Meet Future National Needs and to Compete in a World of Change. A white paper published by Council on Undergraduate Research (CUR)

Chiang, T. Yao, J (2018). Infuse Cross-Cultural Undergraduate Research into Study Abroad Courses. A concept paper accepted by the *Journal of Transformative Learning*. The manuscript is submitted for further review.

Chiang, T. (2016). Conducting Undergraduate Research through Partnership with Local Head-start Programs. *Undergraduate Research Collaborations: Partnering for High Impact*, CUR Quarterly, Summer 2016.

Chiang, T. (2013). *New Connection with Taiwan and China*. Published in Terra Nostra, Spring.

CONFERENCE PRESENTATIONS (Selected from 2015 - current)

More than 250 Presentations, most of them in collaboration with GC students are marked in **bold**

Chiang, T. (2020). The Pathway to Transformative Leadership. A speaker at the 2nd Annual Conference of Women's Leadership Conference *Leading Change*. GCSU.

Chiang, T., Yao, J. (2020). Cost Effective Learning Models to Engage Students for Career Preparation in STEM and Beyond. A round-table presentation presented at the annual meeting of Association of American Colleges and Universities (AAC&U). Washington, DC, January.

Chiang, T., Altman, J., Haeger, H. (2020). Beyond the CUR Whitepaper: the Role of Assessment for Advocacy. A panel presentation accepted for presentation at the biennial conference of Council on Undergraduate Research (CUR).

Chiang, T. (2020). International Partnership and Undergraduate Research Through a Faculty-led Study Abroad Program. A paper presentation accepted for presentation at the biennial conference of Council on Undergraduate Research (CUR).

Chiang, T., Mahabaduge, H., Yao, J. (2020). Serving Community through Undergraduate Research in STEM. A poster accepted for presentation at the biennial conference of Council on Undergraduate Research (CUR).

Chiang, T., DuBose, A. Drives, M. (2020). Adult Attachment Styles in Relation to Childhood Attachment Objects. A paper presentation accepted by the Southeastern Psychological Association, New Orleans.

Pruner, A., Mann, J., Chiang, T. (2020). Children's Screen Time and Behavioral Problems Moderated by the SES. A paper presentation accepted by the Southeastern Psychological Association, New Orleans.

Drives, M., DuBose, A., Chiang, T. (2020). Contrasting Perceptions of Children's Behavioral Issues by Teachers Versus Parent. A poster accepted for presentation by the Southeastern Psychological Association, New Orleans.

Martinez, N., Hicks, A., Chiang, T. (2020). Parental Disciplinary in Relation to Children's Self-Regulation Mediated by SES. A poster accepted for presentation by the Southeastern Psychological Association, New Orleans.

Kaminer, L., Chiang, T. (2020). Children's Aggression Mediated by Age and Socioeconomic Status. A poster accepted for presentation by the Southeastern Psychological Association, New Orleans.

DuBose, A., Drives, M., Chiang, T. (2020). Family SES and Parental Perception of Children's Aggression. A poster presented at the Georgia State Capitol, selected from the Georgia Undergraduate Research Conference (GRC).

Chiang, T., Sams, D., Massey, K. (2019). Conducting Undergraduate Research through Partnership with Community. A panel presentation presented at the National Council on Undergraduate Research Conference (NCUR) as a Faculty-Administrator Network session.

Sams, D., Chiang, T., Massey, K., (2019). Good is the Enemy of Great: Hosting a Regional Conference Trajectory from Good-to-Preeminent. A panel presentation submitted to National Council on Undergraduate Research Conference as a Faculty-Administrator Network session.

Sams, D., Chiang, T., Berman, K. (2019). Processes and Hurdles of a Successful and Growing Mentored Undergraduate Research & Creative Endeavors Program. A poster presented at the Council on Undergraduate Research (CUR) Program Director conference, Columbus, Ohio.

Sams, D., Chiang, T., Mahabaduge, H. (2019) Undergraduate Research Collaboration: Student-Initiated Faculty-Guided Interdisciplinary Research Connections. A poster presented at the CUR Undergraduate Research Program Director Conference (URPD), Columbus, Ohio.

Cook, G., Pruner, A., Chiang, T. (2019). Gender Socialization Mediated by SES and Birth Order. A paper presented at the National Council on Undergraduate Research Conference, April.

Martinez-Ubay, N., Breitmann, S. Herndon, L. Chiang, T. (2019). Parental Attributions and Disciplinary Styles in Relation to Child Anxiousness. A paper presented at the National Council on Undergraduate Research Conference, April.

Groeneveld, R., Gottenberg, J., Logue, T., Chiang, T. (2019). The Relationship Between Child's Toy Selection and Anger: Then and Now. A paper presented at the National Council on Undergraduate Research Conference (NCUR), April.

Taylor, S. Kaminer, L, Chiang, T. (2019). Aggression in American Versus Taiwanese Children. A poster presented at the National Council on Undergraduate Research Conference, April.

DuBose, A., Drives, M. Chiang, T. (2019). Gender Differences in Parental Disciplinary Strategies for Young Children. A poster presented at NCUR, April.

Carter, J. Chen, S. Chiang, T. (2019). The Effects of Interpersonal Communications on Stress in College Students. A poster presented at NCUR, April.

Chen, Y., Carter, J., Chiang, T. (2019). The Relationship Between Personality and Social Media Communications. A poster presented at NCUR, April.

Drives, M., DuBose, A., Chiang, T. (2019). Parental Gender Beliefs and Attitudes Involving Child's Toy Play. The first GURC Poster presented at the Georgia Capitol hills, March 27.

Chiang, T., **Brietmann, S., Herndon, L., Martinez-Ubay, N., Cory, D.** (2019). Emotional Coaching on At-Risk Children's Social Competence Mediated by SES. A paper presented at the 65th conference held by Southeastern Psychological Association, Jacksonville, FL, March.

Breitmann, S., Martinez-Ubay, N. Chiang, T. (2019). Parental Attributions of Children's Behaviors Contrasting Head-Start and Montessori Programs. A poster presented at the 65th conference held by Southeastern Psychological Association, Jacksonville, FL, March, 2019.

Herndon, L., Cory, D., Chiang, T. (2019). Perceived Children's Behavioral Issues Between Parents and Teachers. A poster presented at the 65th conference held by Southeastern Psychological Association, Jacksonville, FL, March, 2019.

Chiang, T., McMullen, R., Sims, J., Sams, D. (2019). Innovative High Impact Learning Programs – Case Studies from Public Liberal Arts, Historically Black to Comprehensive Institutions . A panel presented at the Association of American Colleges and University (AACU). January 23-26, Atlanta, GA.

Gillespie, M., Dubose, A. Drives, M., Chiang, T., **Maddox, T.** (2018). Parental Gender Beliefs and Attitudes Involving Child's Toy Play. A paper presented at the Georgia Undergraduate Research Conference, Gainesville, Georgia. Nov, 2018

Chiang, T., Brown, K. Sams, D. (2018). Undergraduate Research as a University's Signature Transformative Learning Experience. A panel presentation presented at the Council on Undergraduate Research Biennial Conference, July 2018.

Chiang, T., Sams, D. & Berman, K. (2018). Mentoring Undergraduate Research Through Study Abroad Courses. A panel presentation presented at the Council on Undergraduate Research Biennial Conference. July 2018.

Haeger, H., Chiang, T., Altman, J. (2018) Undergraduate Research Assessment 101 and Beyond - Framework and Toolkit. A panel presentation presented the Council on Undergraduate Research Biennial Conference, July 2018.

Schmolesky, M., Buddie, A., & Chiang, T. (2018). Barriers and Benefits to Undergraduate Research Engagement: Faculty and Administrative Perspectives from Psychology. A presentation at the Council on Undergraduate Research Biennial Conference, July 2018.

Mahabaduge, H., Sams, D., Chiang, T., Massey, K. (2018). Undergraduate Research and Creative Endeavors: Lessons from a Professional Learning Community. A presentation at USG Teaching and Learning Conference, April 4-6, 2018.

Chiang, T., **Druhot, M., Groeneveld, R.** (2018). Behavioral and Emotional Implications of Security Object Use in Childhood. A paper presentation presented at the Southeastern Psychological Association, Charleston, SC, March, 2018.

Groeneveld, R. & Chiang, T. (2018). Parental Gender Beliefs and Children's Toy Selection in Low-income Families. A poster presented at CEPO for honor students at the Southeastern Psychological Association, Charleston, SC in March, 2018.

Druhot, M., Jones, J., Vrudny, J. & Chiang, T. (2018). Parenting Styles and Young Children's Social Competence. A poster presented at the Southeastern Psychological Association, Charleston, SC in March, 2018.

Baez, D., Maddox, T., Atlow, G., D'Olympio, M. & Chiang, T. (2018). Young Children's Hyperactivity and Social Competence. A poster presented at the Southeastern Psychological Association, Charleston, SC, March 2018.

Barnett, S. Taylor, S. Dubose, A., & Chiang, T. (2018). Aggression Levels in Head Start Versus Non-Head Start Children. A poster presented at the Southeastern Psychological Association, Charleston, SC, March, 2018.

Barnett, S., Debose, A. & Chiang, T. (2017). Exploring the Level of Aggression in Young Head Start Children. A paper presented at the Georgia Undergraduate Research Conference (GURC). October 29, 2017

Chiang, T., Sams, D., Berman, K. & Yao, J. (2017). High Impact Learning Through Mentored Research Opportunities. A panel presentation presented at the Undergraduate Research Program Director conference held by Council on Undergraduate Research (CUR), AZ.

Chiang, T., Berman, K., Sams, D., & Yao, J. (2017). Undergraduate Research in Community-Based Collaborations. A panel presentation submitted to the Undergraduate Research Program Director conference held by Council on Undergraduate Research (CUR), June, AZ.

Sams, D., Chiang, T., Berman, K. (2017). Embedding Undergraduate Research into Study Abroad Courses. A panel presentation submitted to the Undergraduate Research Program Director conference held by Council on Undergraduate Research (CUR), June, AZ.

Hegstetter, E. Perez, A. & Chiang, T. (2017). The Influence of Parental Disciplinary Strategies on Social Competence in Children. A paper presented at the Georgia College Undergraduate Research Conference.

Freshley, A, Groeneveld, R., Druhot, M. & Chiang, T. (2017). Parental Attribution Trends and Child Social Competence. A paper presented at the GC Undergraduate Research Conference.

Chiang, T., **Fitch, A., Van Boxel, K.** (2017). Benefits of Early Emotional Coaching on At-Risk Head Start Children's Behaviors. A paper presented in a Paper Session: Innovations in Promoting Social and Emotional Learning in Head Start, at the Society for Research in Child Development (SRCD), April 6, 2017 in Austin Convention Center, Texas.

Fitch, A Chiang, T., **Van Boxel, K.** (2017). Parental Involvement and Emerging Adults' Career Outlook and Life Satisfaction. A poster presented at the Society for Research in Child Development (SRCD), April 6, 2017 in Austin Convention Center, Texas.

Chiang, T., **Freshley, A., Padron, J., Hegstetter, E.** (2017). The Implications of Early Emotional Coaching on Autistic Children. A paper presented at the 63rd Southeastern Psychological Association (SEPA). March, Atlanta, GA.

Freshley, A. Hegstetter, E. Chiang, T. (2017). Parental Attributions and Internalizing versus Externalizing Behaviors in Children. A paper presented at the 63rd Southeastern Psychological Association (SEPA). March, Atlanta, GA.

Padron, J., Scarboro, A., Garcia, J. Chiang, T. (2017). Parental Attributions and Influence on Social Competence in Children. A poster presented at the 63rd Southeastern Psychological Association (SEPA). March, Atlanta, GA.

Flanders, N., Chiang, T., **Stegall, M, Groeneveld, R., Hane, E.** (2017). The Impact of a Mentoring Program on Adolescent Girls' Self-Esteem. A poster presented at the 63rd Southeastern Psychological Association (SEPA). March, Atlanta, GA.

Sinclair, K., Chiang, T., **Carroll, S., Fliieger, A.** (2017). The Impact of Stress from College Students' Employment. A poster presented at the 63rd Southeastern Psychological Association (SEPA). March, Atlanta, GA.

Hegstetter, E., Chiang, T., **Freshley, E.** (2017). The Influence of Parental Disciplinary Strategies on Aggression in Children. A paper presented at the 63rd Southeastern Psychological Association (SEPA). March, Atlanta, GA.

Devine, L., Chiang, T., **Carroll, S., Sinclair, K.** (2017). Impact and Coping Strategies of Financial Stress on College Students. A poster presented at the 63rd Southeastern Psychological Association (SEPA). March, Atlanta, GA.

Chiang, T. & Yao, J. (2017). Combining the Benefits of Two Worlds: Bringing Face-to-face Classroom Benefits to Online Learning. A paper submitted to 2017 Annual Meeting of Association of American Colleges and Universities (AAC&U).

Chiang, T. & Yao, J. (2017). Building Cultural Competence through Study Abroad and Service Learning. A paper submitted to 2017 Annual Meeting of AAC&U.

Chiang, T. (2017). Technology Use in Lowering Costs and Increasing Access to Learning. A paper submitted to 2017 Annual Meeting of Association of AAC&U.

Hane, E., Groeneveld, R., Stegall, M, Flanders, N. & Chiang, T. (2016). Parental Gender Beliefs and Toy Selection. A paper presented at the 5th Annual Southeast GURC conference, November 4-5, Milledgeville, GA.

Garcia, J., Padron, J., Scarboro, A., & Chiang, T. (2016). The Influence of Parenting Styles on Children's Social Competence. A paper presented at the 5th Annual Southeast GURC conference, November 4-5, Milledgeville, GA.

Carroll, S., Devine, L., Chiang, T., Sinclair, K. (2016). Social Media Use and College Students' Romantic Relationships. A paper presented at the 5th Annual Southeast GURC conference, November 4-5, Milledgeville, GA.

Hope, M., Freshley, A., Hegstetter, E., Chiang, T. (2016). The Influence of Siblings in Young Children's Social Behaviors. A paper presented at the 5th Annual Southeast GURC conference, November 4-5, Milledgeville, GA.

Chiang, T., (2016). Infuse Cross-Cultural Undergraduate Research into Study Abroad Courses. A paper presented the Council of Undergraduate Research biennial Conference, Tampa, FL.

Chiang, T., Yao, J.F., Mills, C. (2016). Mentoring Undergraduate Research in STEM fields - Challenges and Solutions. A panel workshop presented at the biennial conference of CUR.

Johnson, S., Chiang, T., Sexton-Radek, K., Bates, S., & Couch, L. (2016). Institution Review Board 101 - What You Need to Know from Insiders. A panel workshop presented at the biennial conference of CUR, Tampa, FL.

Webster, S.; Chiang, T.; and Buddie, A. (2016). How to Advance Undergraduate Research: Lessons Learned from Different Types of Institutions. A panel workshop presented at the biennial conference of CUR, Tampa, FL.

Richards, R., Womack, V., Chiang, T., Fontenot, F., (2016). Leading Change: Making Excellence Inclusive. A workshop submitted to the National Association of Diversity Officers in Higher Education (NADOHE), San Francisco, California.

Stephenson, S., Chiang, T. (2016). Long Distance Romantic Relationship Influence on Stress and Satisfaction. A paper presented at the 19th Georgia College Undergraduate Research Conference.

Williamson, A., Hegstetter, E., Wheeler, J. Chiang, T. (2016) Contrasting Parental Attributions and Teacher Ratings of Aggression in Children. A paper presented at the 19th Georgia College Undergraduate Research Conference.

Harden, C., Chiang, T. (2016). Perceived Stress Levels by College Students in Relation to Class Standing and Time. A paper accepted by the National Council on Undergraduate Research (NCUR)

Williamson, A., Hope, M., Chiang, T. (2016). The Influence of Parental Attributions on Social Competence in Children at School. A paper presented at the NCUR conference, Asheville, NC.

Stephenson, S., Chiang, T. (2016). Stress and Long Distance Romantic Relationship in College Students. A poster presented at NCUR conference, Asheville, NC, April.

Freshley, A. Chiang, T. (2016). The Influence of Siblings on Prosocial Behaviors in Children. A poster presented at NCUR conference, Asheville, NC, April.

Chiang, T., **Cason, R., Williamson, A., Stephenson, S.** (2016) Implications of Childhood Security Object Attainment on Adult Attachment Styles. A paper presented at the 62nd conference of Southeastern Psychological Association (SEPA), New Orleans, March.

Cason, R., Livingstone, S., Parks, G, Steinberg, K., Mercado-Rivas, D., Harden, C., & Chiang, T., (2016). Comparing Depression and Anxiety in African versus European American Children. A paper presented at the 62nd SEPA conference, New Orleans.

Steinberg, K., Chiang, T., & **Norton, M.** (2016). How Parental Beliefs and Involvement Influence Autonomy in College Students. A paper presented at the 62nd SEPA conference. New Orleans, March.

Norton, M., Williamson, A. Wheeler, J., Hope, M., Crowley, J., & Chiang, T. (2016). Contrasting Parental Attributions and Teacher Ratings of Aggression in Children. A paper presented at the 62nd SEPA conference, New Orleans, March.

Prince, A, Baker, E., Freshley, A., & Chiang, T. (2016). Single versus Dual Parenting in Relation to Children's Prosocial Behaviors. A poster presented at the 62nd SEPA conference, New Orleans, March.

Stephenson, S, Salzberg, C, Preston, K, Cook, D, Jean-Simon, N., Chiang, T. (2016). Parental Influence on Gender Development Through Toy Selection in Children. A poster presented at the 62nd SEPA conference, New Orleans, March.

Chiang, T., Yao, J. (2016). Do and Don't of Teaching Online Courses. A poster presented at the National Institute for Teaching of Psychology (NITOP), St. Petersburg, FL.

Fitch, A., Chiang, T. (2015). Impact of Parental Involvement on Emerging Adults' Career Outlook & Life Satisfaction. A paper presented at the Georgia College Undergraduate Research conference. A winner paper selected to present at the Council of Public Liberal Arts Colleges (COPLAC) Southeast Regional Undergraduate Research, Scholarly, and Creative Activity Conference. April.

Chiang, T., **Fitch, A., Van Boxel, K.** (2015). The Implication of Emotional Coaching Intervention on At Risk Preschoolers. A paper presented at the Biennial Meeting of the Society for Research in Child Development (SRCD), Philadelphia, PA, March.

Van Boxel, K., Cason, R., E., Fitch, A., Chiang, T. **Lewis, T., Bowen, A.** (2015). The Relationship Between Parent-Child Attachment and Deviation in Child-Rearing Practices. A paper presented at the Southeastern Psychological Association (SEPA), Hilton Head, SC, March.

Cosnahan, C. Heppner, W., Chiang, T. (2015). Mindfulness and Executive Functioning in Preschool Children. A paper presented at the SEPA, Hilton Head, SC, March.

Bowen, A., Lewis, T. Chiang, T. **Fitch, A., Van Boxel, K. Cason, R.** (2015). Gender Differences on College Students' Sleep Attained and Stress Level. A poster presented at SEPA, in Hilton Head.

Lewis, T., Salzberg, C., Steinberg, K., Chiang, T. (2015). Gender Differences of Coping Strategies in Dealing with College Stress. A Paper presented at the 18th Georgia College (GC) Undergraduate Research Conference, April.

Midkiff, M., Chiang, T. (2016). The Relationship between Social Media Use and Stress in College Students. A Paper presented at the 18th GC Undergraduate Research Conference, April.

Reineri, C., Parks, G. Chiang, T. (2015). An Examination of College Students' Stress Levels and Cell Phone Usage. A Paper presented at the 18th GC Undergraduate Research Conference, April.

Bowen, A., Harden, C. Chiang, T. (2015). Perceived Stress Levels by College Students in Relation to Time in a Semester. A Paper presented at the 18th GC Undergraduate Research Conference.

RESEARCH GRANTS RECEIVED [Selected from 2015]

2019-2020	Promoting Young Children's Social Competence (\$2,640)
2018-2019	Creating Parental Emotional Coaching Handbook (\$1,500)
2017	Emotional Coaching for Autistic Spectrum Characteristics Children (\$1200)
2017	Building Teacher Social Emotional Handbook (\$ 600)
2016	Developing Teacher Handbook in Promoting Social Emotional Skills in Young Children (\$1,381)
2015	Utilizing Low-Tech Activity Books to Promote Early Literacy in Children, Funded by GCSU Faculty Research Grants (\$1,125)

INVITED SPEAKER (2015-)

- A speaker invited by the National Institute on Teaching of Psychology, 2021
- A speaker invited by the University of Taipei, the Department of Psychology, 2019
- Keynote speaker at the annual GC Leadership Team Retreat for directors from Human Resources, Facilities Operation, Facilities Planning, Public Safety, Payroll, Budget, Accounting, Materials Management, and Auxiliary Services. Nov 2016
- Keynote speaker at the Women Leadership Workshop on "The Power of Reframing in Leadership," Sept 2016
- Honor lunch seminar speaker on title "Cultural comparisons in Child Rearing," Sept 2015
- Panel discussion speaker for Undergraduate Research Symposium, 2013-2015