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Dr. Eden King is an Associate Professor of Industrial-Organizational Psychology at Rice University. She is pursuing a program of research that aims to make work better for everyone. This research— which has yielded over 100 scholarly products and has been featured in outlets such as the New York Times, Good Morning America, and Harvard Business Review— addresses three primary themes: 1) current manifestations of discrimination and barriers to work-life balance in organizations, 2) consequences of such challenges for its targets and their workplaces, and 3) individual and organizational strategies for reducing discrimination and increasing support for families. In addition to her scholarship, Dr. King has partnered with organizations to improve diversity climate, increase fairness in selection systems, and to design and implement diversity training programs. She is currently an Associate Editor for the Journal of Management and the Journal of Business and Psychology and is on the editorial board of the Journal of Applied Psychology.