

**Amanda B. Diekman**

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**Education**

Ph.D.  
2000 Northwestern University  
Social Psychology  
Certificate in Gender Studies  
Advisor: Alice H. Eagly  
Dissertation: *Exploring the Structure of Social Norms: Evaluations of Dominance in Men and Women*

M.A.  
1997 Northwestern University  
Social Psychology  
Advisor: Alice H. Eagly

B.A.  
1995 Kenyon College, *summa cum laude*  
Psychology and English  
Advisor: Sarah K. Murnen

**Employment**

2018 – present Professor, Department of Psychological and Brain Sciences, Indiana University  
2012 – 2018 Professor, Department of Psychology, Miami University  
2014 – 2018: Faculty Affiliate, Doris Bergen Center for Human Development, Learning, and Technology  
2008 – 2018: Faculty Affiliate, Global and Intercultural Studies (Women's, Gender, and Sexuality Studies)

2007 – 2012 Associate Professor, Department of Psychology, Miami University  
2003 – 2007 Assistant Professor, Department of Psychology, Miami University  
2000 – 2003 Visiting Assistant Professor, Department of Psychological Sciences, Purdue University

**Honors and Awards**

2017-18 Provost Fellow, Miami University (focus on Faculty Development)  
2017 Selected paper to be featured in NSF Education and Human Resources Directorate Social Media Project (Boucher, Fuesting, Diekman, & Murphy, 2017)  
2017 Selected paper for the Gender Action Portal, Women and Public Policy Program, Harvard University (Schneider, Holman, McAndrew, & Diekman, 2016)  
2017 Nominee, Outstanding Professor Award, Associated Student Government  
2016-17 Altman Faculty Scholar, Medicine and the Humanities, The Humanities Center  
2014 Society for Personality and Social Psychology, Fellow  
2014 Best Paper Award, Women & Politics Research Section of American Political Science Association  
2013 Association for Psychological Science, Fellow  
2013 Midwestern Psychological Association, Fellow  
2006 Society for Experimental Social Psychology, Fellow  
2000 Student Publication Award for 1999, Society for Personality and Social Psychology  
2000 Grant-in-Aid, Society for the Psychological Study of Social Issues, *The Process of Social Change: The Antecedents and Implications of Dynamic Stereotypes*  
2000 Sigma Xi full membership  
1996 National Science Foundation Fellowship Honorable Mention

## Grants

- 2014-2019 National Science Foundation (NSF S-STEM 1355513) *Electronics and computing service scholars*. PI: Bo Brinkman (2014-17; current PI James Kiper); co-PIs Donald Ucci, Amanda Diekman, Peter A. Jamieson. \$620,807.
- 2014-2015 Supplement to NSF/GSE *Staying in STEM* for small group conference, *Women in STEM: Insights from Social Psychology*. \$25,000.
- 2013-2014 Office for the Advancement of Research and Scholarship, Miami University Interdisciplinary Research Grant, *Understanding the recruitment, retention, and advancement of women in STEM* (co-PI with Stacey Lowery Bretz, Bo Brinkman, and Kimberly Hamlin). \$25,000.
- 2012-2015 National Science Foundation (NSF/GSE 1232364) *Staying in STEM: Examining communal goal congruity processes in the retention of women*. \$459,511.
- 2008-2011 National Science Foundation (NSF/GSE 0827606) *The missing piece of the STEM puzzle: The role of communion in women's STEM pursuits*. \$338,510.

## RESEARCH

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### Articles

- Bautista, N., Diekman, A.B., & Fuesting, M.A. (in press). But STEM does not help people!: Explicit and reflective integration of communal goals to motivate youth to pursue STEM careers. *The Science Teacher*.
- Kelly, J., Brown, E.R., Diekman, A.B., & Schneider, M.C. (2018). The change we believe in: The role of economic conditions in evaluations of black political candidates. *Electoral Studies*, 54, 254-260. <https://doi.org/10.1016/j.electstud.2018.04.008>
- Diekman, A.B., & Benson-Greenwald, T.M. (2018). Fixing STEM workforce and teacher shortages: How goal congruity can inform individuals and institutions. *Policy Insights from the Behavioral and Brain Sciences*, 5, 11-18. <https://doi.org/10.1177/2372732217747889>
- Lloyd, E.P., Walker, R.J., Metz, M.A., & Diekman, A.B. (in press). Comparing review strategies in the classroom: Self-testing yields more favorable student outcomes relative to question generation. *Teaching of Psychology*.
- Steinberg, M., & Diekman, A. B. (2018). Considering “why” to engage in STEM activities elevates communal content of STEM affordances. *Journal of Experimental Social Psychology*, 75, 107-114. <https://doi.org/10.1016/j.jesp.2017.10.010>
- Bosak, J., Eagly, A., Diekman, A., & Sczesny, S. (2018). Women and men of the past, present, and future: Evidence of dynamic gender stereotypes in Ghana. *Journal of Cross-Cultural Psychology*, 49, 115-129. <https://doi.org/10.1177/0022022117738750>
- Belanger, A., Diekman, A. B., & Steinberg, M. (2017). Leveraging communal experiences in the curriculum: Increasing positivity toward engineering by changing stereotypic expectations. *Journal of Applied Social Psychology*, 47, 305-319. <https://doi.org/10.1111/jasp.12438>
- Boucher, K.L., Fuesting, M.A., Diekman, A.B., Murphy, M.C. (2017). Can I work with and help others in this field? How communal goals influence interest and participation in STEM fields. *Frontiers in Psychology*, 8. <https://doi.org/10.3389/fpsyg.2017.00901>
- Brown, E. R., Steinberg, M., Lu, Y., & Diekman, A. B. (2017). Is the “lone scientist” an American dream? Communal opportunities in science and engineering offer a pathway to closing US-Asia gaps in positivity. *Social Psychology and Personality Science*. <https://doi.org/10.1177/1948550617703173>
- Diekman, A. B., Steinberg, M., Brown, E. R., Belanger, A. L., & Clark, E. K. (2017). A goal congruity model of role entry, engagement, and exit: Understanding communal goal processes in STEM gender gaps. *Personality and Social Psychology Review*, 21, 142-175. <https://doi.org/10.1177/1088868316642141>
- Fuesting, M.A., & Diekman, A.B. (2017). Not by success alone: Role models provide pathways to communal opportunities in STEM. *Personality and Social Psychology Bulletin*, 43, 163-176. <http://doi.org/10.1177/0146167216678857>

- Fuesting, M. A., Diekman, A. B., & Hudiburgh, L. (2017). From classroom to career: The unique role of communal processes in predicting interest in STEM careers. *Social Psychology of Education, 20*, 875–896. <https://doi.org/10.1007/s11218-017-9398-6>
- Steinberg, M., & Diekman, A. B. (2017). Elevating positivity toward STEM pathways through communal experience: The key role of beliefs that STEM affords other-oriented goals. *Analyses of Social Issues and Policy, 17*, 235–261. <https://doi.org/10.1111/asap.12135>
- Weisgram, E.S., & Diekman, A.B. (2017). Making STEM “family friendly”: The impact of perceiving science careers as family-compatible. *Social Sciences, 6*. <http://doi.org/10.3390/socsci6020061>
- Schneider, M. C., Holman, M. R., Diekman, A. B., & McAndrew, T. (2016). Power, conflict, and community: How gendered views of political power influence women’s political ambition. *Political Psychology, 37*, 515–531. <https://doi.org/10.1111/pops.12268>
- Clark, E. K., Fuesting, M. A., & Diekman, A. B. (2016). Enhancing interest in science: Exemplars as cues to communal affordances of science. *Journal of Applied Social Psychology, 46*, 123–140. <http://doi.org/10.1111/jasp.12392>
- Brown, E. R., Thoman, D. B., Smith, J. L., & Diekman, A. B. (2015). Closing the communal gap: The importance of communal affordances in science career motivation. *Journal of Applied Social Psychology, 45*, 1232–1247. <http://doi.org/10.1111/jasp.12327>
- Diekman, A.B., Weisgram, E., & Belanger, A.L. (2015). New routes to recruiting and retaining women in STEM: Policy implications of a communal goal congruity perspective. *Social Issues and Policy Review, 9*, 52-88. <http://doi.org/10.1111/sipr.12010>
- Weisgram, E., & Diekman, A.B. (2015). Family-friendly STEM: Perspectives on recruiting and retaining women in STEM fields. *International Journal of Gender, Science, & Technology, 8*. Available <http://genderandset.open.ac.uk/index.php/genderandset/article/view/399/742>
- Brown, E.R., & Diekman, A.B. (2013). Differential effects of female and male candidates on system justification: Can cracks in the glass ceiling foster complacency? *European Journal of Social Psychology, 43*, 299-306. doi: <http://doi.org/10.1002/ejsp.1951>
- Diekman, A. B., & Steinberg, M. (2013). Navigating social roles in pursuit of important goals: A communal goal congruity account of STEM pursuits. *Social and Personality Psychology Compass, 7*, 487-501. <http://doi.org/10.1111/spc3.12042>
- Diekman, A. B., Johnston, A. M., & Loescher (Truax), A.L. (2013). Something old, something new: Evidence of self-accommodation to gendered social change. *Sex Roles, 68*, 1199-1213. <http://doi.org/10.1007/s11199-013-0263-6>
- Diekman, A.B., Clark, E.K., Johnston, A.M., Brown, E.R., & Steinberg, M. (2011). Malleability in communal goals and beliefs influences attraction to STEM careers: Evidence for a goal congruity perspective. *Journal of Personality and Social Psychology, 101*, 902-918. <http://doi.org/10.1037/a0025199>
- Brown, C.M., Diekman, A.B., Tennial, R.E., & Solomon, E.D. (2011). Alone and happy: Personality moderates the effect of happy mood on social approach. *Journal of Research in Personality, 45*, 702-705.
- Brown, E. R., Diekman, A. B., & Schneider, M.C. (2011). A change will do us good: Threats diminish typical preferences for male leaders. *Personality and Social Psychology Bulletin, 37*, 930-941.
- Brown, E. R., & Diekman, A. B. (2010). What will I be? Exploring gender differences in near and distant possible selves. *Sex Roles, 63*, 568-579.
- Diekman, A. B., Brown, E. R., Johnston, A. M., & Clark, E. K. (2010). Seeking congruity between roles and goals: A new look at why women opt out of STEM careers. *Psychological Science, 21*, 1051-1057. <http://doi.org/10.1177/0956797610377342>
- Diekman, A. B., & Schneider, M. C. (2010). A social role theory perspective on gender gaps in political attitudes. *Psychology of Women Quarterly, 34*, 486-497. DOI: 10.1111/j.1471-6402.2010.01598.x

- Evans, C. D., & Diekman, A. B. (2009). On motivated role selection: Gender beliefs, distant goals, and career preferences. *Psychology of Women Quarterly*, *33*, 235-249. DOI: 10.1111/j.1471-6402.2009.01493.x
- Lopez-Zafra, E., Garcia-Retamero, R., Diekman, A. B., & Eagly, A. H. (2008). Dynamics of gender stereotypes and power: A cross-cultural study. *Revista de Psicología Social*, *23*, 213-219.
- Diekman, A. B., & Goodfriend, W. (2007). The good and bad of social change: Ambivalence toward activist groups. *Social Justice Research*, *20*, 401-417.
- Diekman, A. B., & Hirnisey, L. (2007). The effect of context on the silver ceiling: A role congruity perspective on prejudiced responses. *Personality and Social Psychology Bulletin*, *33*, 1353-1366.
- Diekman, A. B. (2007). Negotiating the double bind: Interpersonal and instrumental evaluations of dominance. *Sex Roles*, *22*, 551-561.
- Diekman, A. B., & Goodfriend, W. (2006). Rolling with the changes: A role congruity perspective on gender norms. *Psychology of Women Quarterly*, *30*, 369-383.
- Eagly, A. H., & Diekman, A. B. (2006). Examining the gap in political attitudes: It's not Mars and Venus. *Feminism & Psychology*, *16*, 26-34.
- Diekman, A. B., Eagly, A. H., Mladinic, A., & Ferreira, M. C. (2005). Dynamic stereotypes about women and men in Latin America and the United States. *Journal of Cross-Cultural Psychology*, *36*, 209-226.
- Wilde, A., & Diekman, A. B. (2005). Cross-cultural similarities and differences in dynamic stereotypes: A comparison between Germany and the United States. *Psychology of Women Quarterly*, *29*, 188-196.
- Diekman, A. B., Goodfriend, W., & Goodwin, S. (2004). Dynamic stereotypes of power: Perceptions of change and stability in gender hierarchies. *Sex Roles*, *50*, 201-215.
- Diekman, A. B., & Murnen, S. K. (2004). Learning to be little women and little men: The inequitable gender equality of nonsexist children's literature. *Sex Roles*, *50*, 373-385.
- Eagly, A. H., Diekman, A. B., Johannesen-Schmidt, M. C., & Koenig, A. G. (2004). Gender gaps in sociopolitical attitudes: A social psychological analysis. *Journal of Personality and Social Psychology*, *87*, 796-816. doi: [10.1037/0022-3514.87.6.796](https://doi.org/10.1037/0022-3514.87.6.796)
- Eagly, A. H., Diekman, A. B., Schneider, M. C., & Kulesa, P. (2003). Experimental tests of an attitudinal theory of the gender gap in voting. *Personality and Social Psychology Bulletin*, *29*, 1245-1258
- Diekman, A. B., Eagly, A. H., & Kulesa, P. (2002). Accuracy and bias in stereotypes about the social and political attitudes of women and men. *Journal of Experimental Social Psychology*, *38*, 268-282.
- Diekman, A. B., & Eagly, A. H. (2000). Stereotypes as dynamic constructs: Women and men of the past, present, and future. *Personality and Social Psychology Bulletin*, *26*, 1171-1188. doi: [10.1177/0146167200262001](https://doi.org/10.1177/0146167200262001)
- Diekman, A. B., McDonald, M., & Gardner, W. L. (2000). Love means never having to be careful: The relationship between reading romance novels and safe sex behavior. *Psychology of Women Quarterly*, *24*, 179-188.
- Eagly, A. H., & Diekman, A. B. (1997). The accuracy of gender stereotypes: A dilemma for feminism. *Revue Internationale de Psychologie Sociale/International Review of Social Psychology*, *10*(2), 11-30.

### **Book Chapters**

- Diekman, A. B., & Glick, P. (in press). The role of attitudes in gender. To appear in D. Albarracín and B. Johnson (Eds.), *The Handbook of Attitudes* (2<sup>nd</sup> edition, Vol. 2).
- Diekman, A. B., & Fuesting, M. A. (2018). Choice, context, and constraint: When and why do women disengage from STEM? In C. B. Travis & J. W. White (Eds.), *Handbook of the Psychology of Women* (Chapter 25, Vol. 2). Washington, DC: American Psychological Association.

- Steinberg, M., & Diekman, A.B. (2016). The double-edged sword of stereotypes of men. In J. Wong and S. R. Wester (Eds.), *Handbook of the Psychology of Men and Masculinities*. Washington DC: American Psychological Association.
- Diekman, A.B., & Clark, E.K. (2015). Beyond the damsel in distress: Gender differences and similarities in enacting prosocial behavior. In D. Schroeder & W. Graziano (Eds.), *Handbook of Prosocial Behavior*. Oxford University Press.
- Diekman, A. B., Eagly, A. H., & Johnston, A. M. (2010). Social structure. In J. F. Dovidio, M. Hewstone, P. Glick & V. M. Esses (Eds.), *The Sage Handbook of Prejudice, Stereotyping, and Discrimination* (pp. 209-224). New York: Sage.
- Diekman, A. B., & Eagly, A. H. (2008). On men, women, and motivation: A role congruity account. In J. Y. Shah & W. L. Gardner (Eds.), *Handbook of Motivation Science* (pp. 434-447). New York: Guilford.
- Diekman, A. B. (2007). *Roles/role theory*. In R. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of Social Psychology* (Vol. 2, pp. 762-764). Thousand Oaks, CA: Sage.
- Diekman, A. B. (2007). *Sex roles*. In R. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of Social Psychology* (Vol. 2, pp. 858-861). Thousand Oaks, CA: Sage.
- Sczesny, S., Bosak, J., Diekman, A. B., & Twenge, J. (2007). Dynamics of sex role stereotypes. In Y. Kashima, K. Fiedler, & P. Freytag (Eds.), *Stereotype Dynamics: Language-based Approaches to the Formation, Maintenance, and Transformation of Stereotypes* (pp. 135-161). Mahwah, NJ: Erlbaum.
- Eagly, A. H., & Diekman, A. B. (2005). What is the problem? Prejudice as an attitude-in-context. In J. F. Dovidio, P. Glick, & L. A. Rudman (Eds.), *On the Nature of Prejudice: Fifty Years After Allport* (pp. 19-35). Malden, MA: Blackwell.
- Eagly, A. H., & Diekman, A. B. (2004). The common-sense psychology of changing social groups. In J. Jost, M. Banaji, & D. Prentice (Eds.), *Perspectivism in Social Psychology: The Ying and Yang of Scientific Progress*. Washington DC: American Psychological Association.
- Eagly, A. H., & Diekman, A. B. (2003). The malleability of sex differences in response to changing social roles. In L. G. Aspinwall, & U. M. Staudinger (Eds.), *A Psychology of Human Strengths* (pp. 103 - 115). Washington, DC: American Psychological Association.
- Eagly, A. H., Wood, W., & Diekman, A. B. (2000). Social role theory of sex differences and similarities: A current appraisal. In T. Eckes & H. M. Trautner (Eds.), *The Developmental Social Psychology of Gender* (pp. 123-174). Mahwah, NJ: Erlbaum.
- Gardner, W. L., Gabriel, S., & Diekman, A. B. (2000). The psychophysiology of interpersonal processes. In J. T. Cacioppo, L. Tassinary, & G. G. Berntson, (Eds.). *The Handbook of Psychophysiology, 2<sup>nd</sup> edition* (pp. 643-664). Cambridge, MA: Cambridge University Press.

### Other Publications

- Diekman, A.B. (2017). "Pictures in our heads": Challenging stereotypes of scientists and science. Invited essay for Bearded Lady Project portrait exhibit. [www.beardedladyproject.com](http://www.beardedladyproject.com)
- Brinkman, B., & Diekman, A. (2016). Applying the communal goal congruity perspective to enhance diversity and inclusion in undergraduate computing degrees. In *Proceedings of the 47th ACM Technical Symposium on Computing Science Education* (pp. 102-107). New York, NY, USA: ACM. <http://doi.org/10.1145/2839509.2844562>
- Diekman, A.B. (2015). Scientists beyond stereotypes: The importance of communal opportunities in science. Invited contribution to the Women in Cell Biology column in the *American Society for Cell Biology Newsletter*. <http://www.ascb.org/scientists-beyond-stereotypes/>
- Eagly, A. H., & Diekman, A. B. (2012). Prejudice in context departs from attitudes toward groups. Commentary on Dixon et al. *Behavioral and Brain Sciences*, 35, 431-432. DOI: <http://dx.doi.org/10.1017/S0140525X12001173>

Bosak, J., & Diekman, A. B. (2010). Editorial: Malleability of intergroup stereotypes and attitudes. *Social Psychology, 41*, 111-112.

Diekman, A. B. (2007). A look at the psychology of "Generation Me." *Sex Roles, 57*, 943-944.

### **Papers In Progress**

Bautista, N., Diekman, A.B., & Fuesting, M.A. (2018). *Explicit and reflective integration of communal goals to motivate youth to pursue STEM careers*. Manuscript under review.

Belanger, A.L., Diekman, A.B., Weisgram, E.S., & Claypool, H. (2018). *Putting belonging in context: Communal affordances signal belonging in STEM*. Manuscript under review.

Diekman, A.B., Clark, E.K., & Belanger, A.L. (2017). *Finding common ground: Synthesizing divergent theoretical views to promote women's STEM pursuits*. Manuscript under review.

Fuesting, M.A., Diekman, A.B., Boucher, K., & Murphy, M.C. (2018). *Growing STEM: Perceived faculty mindset as an indicator of communal affordances in STEM*. Manuscript under review.

Fuesting, M.A., Diekman, A.B., & Bautista, N. (2017). *Integrating communal content into science lessons: An investigation of the beliefs and attitudes of preservice teachers*. Manuscript in preparation.

Johnston, A.M., & Diekman, A.B. (2016). *Pursuing desires rather than duties: Perceiving women as motivated by ideals justifies the system*. Manuscript invited for revision.

Murphy, Diekman, Mabry, et al. (2018). From "I" science to team science: Advancing a communal culture that promotes diversity and discovery. Manuscript under review, *The Lancet*.

### **Invited Presentations**

Diekman, A.B. (2019, January). *People & purpose: Highlighting communal aspects of science can foster diversity and engagement*. Invited presentation to be presented on behalf of Society for Personality and Social Psychology, annual meeting of the National Institute for Teaching of Psychology.

Diekman, A.B. (2018, September). *Broadening perspectives to broaden participation: A goal congruity model of gender gaps in STEM pursuits*. Invited keynote to be presented to the Excellence and Gender Equity in Science and Technology Conference, Waterloo, Canada.

Diekman, A.B. (2018, July). *A cue to culture: Communal affordances can signal belonging in STEM*. Invited symposium paper, Gender and STEM Network Conference, Eugene, OR.

Diekman, A.B. (2018, March). *A goal congruity model of gender gaps in STEM pursuits*. Invited paper presented in Eagly Legacy Symposium, annual meeting of the Society for Personality and Social Psychology, Atlanta GA.

Diekman, A.B. (2017, October). *A goal congruity model of role entry, engagement, and exit*. Presented to the social psychology area, Indiana University, Bloomington IN.

Diekman, A.B. (2017, September). *A goal congruity model of role entry, engagement, and exit*. Colloquium presented to the Social Psychology Interest Group, The Ohio State University, Columbus OH.

Diekman, A.B. (2017, June). *Communal affordances and belonging*. Paper presented at the Duck Conference on Social Cognition, Duck NC.

Diekman, A.B. (2017, May). *Communal affordances and belonging*. Presentation to the Big Ideas in Big Sky STEM Summit, Montana State University.

Diekman, A.B. (2017, March). *Broadening perspectives to broaden participation: Challenges and opportunities of STEM stereotypes*. Colloquium presented to the Whitaker STEM Education Center, Florida Gulf Coast University, Fort Myers, FL.

Diekman, A.B. (2017, January). *On people and purpose: Investigating communal processes in science and engineering*. Keynote address presented to the Social Cognition Preconference, Society for Personality and Social Psychology, San Antonio, TX.

Diekman, A.B. (2016, May). *Diversifying STEM: Communal goal processes as a lens to understand variability in gendered engagement in STEM activities, majors, and careers*. Paper presented at the Midwestern Psychological Association, Chicago IL.

Diekman, A.B. (2016, March). *Growing STEM: Evidence for a communal goal congruity model of STEM engagement*. Colloquium presented for the developmental psychology area, University of Illinois Urbana-Champaign.

- Diekman, A.B., Clark, E.K., & Belanger, A.L. (2015, June). *A common ground approach to increasing diversity in STEM*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Diekman, A.B., Weisgram, E., & Belanger, A. (2013, June). *Seeing STEM as helping people elevates belonging and career interest*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Diekman, A.B. (2012, September). *Growing STEM: How communal goal processes influence women's STEM decisions*. Colloquium presented for the Department of Engineering Education, Purdue University, West Lafayette IN.
- Diekman, A.B., & Steinberg, M. (2012, June). *Growing STEM: Investigating communal goal processes*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Diekman, A. B. (2012, April). *A missing piece in the STEM puzzle: How communal goal processes influence women's STEM decisions*. Colloquium presented for the Department of Psychology, University of Oregon, Eugene OR.
- Diekman, A.B. (2012, January). *Another piece in the STEM puzzle: Communal goal processes and STEM interest*. Paper presented at the Social Cognition Preconference, Society for Personality and Social Psychology, San Diego, CA.
- Diekman, A.B. (2011, September). *A missing piece of the STEM puzzle: The role of communal goals in attraction to STEM careers*. Social area colloquium presented at University of Colorado-Boulder, Boulder, CO.
- Diekman, A.B. (2011, May). *The role of communion in women's STEM decisions: Implications for teaching psychological science*. Invited address presented at the Association for Psychological Science-Society for the Teaching of Psychology Teaching Institute, Washington DC.
- Diekman, A.B. (2011, April). *What's the goal of scientific research, and why does it matter? The role of communal goals in women's STEM pursuits*. Keynote Address presented to the Ohio Undergraduate Research Conference, Kenyon College, Gambier OH.
- Diekman, A.B. (2010, September). *The missing piece of the STEM puzzle: The role of communion in women's STEM decisions*. Social area colloquium presented at Purdue University, West Lafayette, IN.
- Diekman, A.B. (2009, January). *Forecasting the future for the self and social groups*. Paper presented to PRIDE Symposium, Proctor & Gamble, West Chester, OH.
- Diekman, A. B. (2008, October). *Exploring the effect of context on the silver ceiling: A role congruity perspective on prejudice against older workers*. Paper presented at The Ann Richards Invitational Roundtable on Gender and the Media, Older Workers: Benefits and Obstacles for Women's and Men's Continued Employment. Brandeis University.
- Diekman, A. B. (2007, June). *The self and the social world: A dynamic perspective*. Colloquium, Laboratoire de Psychologie Sociale et Cognitive, Centre National de la Recherche Scientifique, Université Blaise Pascal.
- Diekman, A. B. (2007, May). *Forecasting work and family roles*. Paper presented in invited symposium, Midwestern Psychological Association, Chicago, IL.
- Diekman, A. B. (2006, October). *The self and the social world: A dynamic perspective*. Social area colloquium at Indiana University, Bloomington, IN.
- Diekman, A. B. (2006, June). *Women and men of the past, present, and future: Implications of dynamic stereotypes*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Diekman, A. B. (2005, November). *A role congruity perspective on social norms and prejudice*. Social area colloquium at the University of Illinois at Chicago, Chicago, IL.
- Diekman, A. B. (2005, June). *You can't teach an old dog new tricks: A role congruity perspective on ageism*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Diekman, A. B. (2004, June). *Role congruity and evaluation*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Diekman, A. B. (2002, November). *The paradox of change and stability in gender roles*. Social area colloquium at The University of Chicago, Chicago, IL.
- Diekman, A. B. (2002, May). *The paradox of change and stability in gender roles*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Diekman, A. B., & Claypool, H. (2002, May). *Examining promotion and prevention goals: Implications for*

*intergroup emotions, stereotypes, & attitudes*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.

Diekman, A. B. (2002, March). *Looking forward, looking back: Stereotypes and social change*. Social area colloquium at SUNY Buffalo, Buffalo, NY.

Diekman, A. B. (2001, September). *Looking forward, looking back: Stereotypes and social change*. Social area colloquium at University of Illinois, Urbana-Champaign.

Diekman, A. B. (2001, June). *Hitting a moving target: Stereotypes and social change*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.

Diekman, A. B. (1999, November). *Social stability or social change? Beliefs about women and men of the past, present, and future*. Colloquium at Kenyon College, Gambier, OH.

### **Chaired Symposia**

Diekman, A.B., & Cheryan, S. (2010). *Recruitment, Retention, and Relatedness: Implications of Social Connections for Women's STEM Pursuits*. Speakers: Toni Schmader, Nilanjana Dasgupta, Sapna Cheryan, Amanda Diekman. Symposium presented at the meeting of the Society for Experimental Social Psychology, Minneapolis, MN.

Bodenhausen, G.V., & Diekman, A. B. (2007). *Emerging perspectives on prejudice*. Speakers: Allen McConnell, Margo Monteith, Robert Livingston, Joshua Correll. Invited symposium, Midwestern Psychological Association, Chicago, IL.

Diekman, A. B. (2007). *Gender roles: Current challenges*. Speakers: Monica Biernat, Amy Cuddy, Amanda Diekman, Alice Eagly. Invited symposium, Midwestern Psychological Association, Chicago, IL.

Gabriel, S., & Diekman, A. B. (2007). *Exploring the interplay of social and individual selves*. Speakers: Cynthia Pickett, Shira Gabriel, Kerry Kawakami, Amanda Diekman. Symposium presented at the Society for Experimental Social Psychology, Chicago, IL.

### **Selected Research Presentations**

Fuesting, M. A., Diekman, A. B., Boucher, K. L., & Murphy, M. C. (2017, April). *Growing together: Perceptions of STEM professor growth mindset increase STEM communal affordances*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Fuesting, M. A., & Diekman, A. B. (2017, January). *Motivating, but infrequently taught: Preservice science teacher evaluation of communal utility value science lessons*. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.

Fuesting, M. A. & Diekman, A. B. (2016, May). *Relationships between STEM motivation and communal applications in STEM lessons*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Belanger, A. L., Diekman, A. B., & Fuesting, M. A. (2016, May). *Current and projected communal affordances and anticipated STEM persistence*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Belanger, A. L. & Diekman, A. B. (2016, January). *Communal goal affordances promote belonging and persistence among STEM majors*. Presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Fuesting, M. A., Diekman, A. B., Manson, D. L., & Safer, B. L. (2016, January). *Growing together: Growth orientation indirectly leads to STEM communal affordances and interest*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.

Steinberg, M., & Diekman, A. B. (2015, May). *Involving others in the lab: Communal experience increases communal Affordances and interest in STEM*. Paper presented at the meeting of the Association for Psychological Science and the Society for the Study of Motivation, New York City, NY.

Fuesting, M.A., Diekman, A.B., & Steinberg, M. (2015, May). *Predictors of STEM role models*. Paper presented at the Midwestern Psychological Association Conference, Chicago, IL.



- Belanger, A. L., Diekman, A. B., & Weisgram, E. S. (2015, April). *Communal affordances promote belonging and interest in STEM*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Diekman, A.B. (2015, March). *Growing STEM: Communal opportunities disrupt stereotypic expectations*. Paper presented at Women in STEM: Insights from Social Psychology, Barnard College, NY.
- Steinberg, M., & Diekman, A. B.,(2015, February). *'How' or 'why' to increase STEM engagement: A high construal increases beliefs that STEM affords communal goals*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Diekman, A.B. (2014, October). *Reconsidering roles: On students, stereotypes, and STEM*. Paper presented at the Person-Memory Interest Group, Oxford OH.
- Diekman, A.B., (2014, October). *Something old, something new: How do individuals accommodate to change in the social structure?* Paper presented at the meeting of the Society for Experimental Social Psychology, Columbus OH.
- Weisgram, E.S., & Diekman, A.B. (2014, July). *Family-friendly science: Future family roles and young women's positivity toward STEM careers*. Paper presented at the Gender & STEM Conference, Berlin, Germany.
- Johnston, A.M., & Diekman, A. B. (2014, June). *Perceiving Women as Ideally-Motivated Justifies the Social System*. Poster presented at the biannual conference of the Society for the Psychological Study of Social Issues, Portland OR.
- Diekman, A.B. (2014, May). *A goal congruity perspective on career preferences: What do women want?* Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Steinberg, M., & Diekman, A.B. (2014, May). *Helping close or distant others: Proximal and distal communal affordances in STEM*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Belanger, A. L. & Diekman, A. B. (2014, May). *Effects of goal congruity on belonging and math interest/motivation*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Belanger, A. L. & Diekman, A. B. (2014, January). *Service learning cues communal goals and increases belonging and interest in engineering*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Steinberg, M., & Diekman, A. B. (2014, February). *Involving others in the lab: Naturalistic and experimentally-induced communal experience increases communal affordances and interest in STEM*. Paper presented at the meeting of the Society for Personality and Social Psychology, Austin, TX.
- Belanger, A. L. & Diekman, A. B. (2013, May). *Communal goal affordances, belonging, and engineering engagement*. Presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Clark, E. K., & Diekman, A. B. (2013, May). *The role of romantic goals in sexism confrontation*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Steinberg, M., & Diekman, A. B.,(2013, May). *Engineers helping society and engineering interest: A goal congruity intervention*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Weisgram, E. S., & Diekman, A.B. (2013, April). *Role congruity, values, and adolescents' interest in STEM careers: The importance of beliefs that science helps people*. Paper presented at the biannual meeting of the Society for Research in Child Development, Seattle, WA.
- Clark, E. K., & Diekman, A. B. (2013, January). *Mommy wars at the implicit level: Implicit polarization of homemakers versus businesswomen*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Diekman, A.B., & Steinberg, M. (2013, January). *Explicit and implicit processes in the recruitment and retention of women in STEM: A communal goal congruity perspective*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Kelly, J.T., Brown, E.R., Diekman, A.B., & Schneider, M.C. (January, 2013). *The change we believe in: Change/stability stereotypes of black and white political candidates*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

- Steinberg, M., & Diekman, A. B. (2013, January). *Increasing interest in STEM among high school students: A test of the goal congruity model*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- \*Winner of Student Travel Prize, Society for Personality and Social Psychology**
- Diekman, A.B., & Clark, E.K. (2012, October). *Who are the people in STEM? Communal goal affordances as cause and consequence of gender inequality in STEM*. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Austin, TX.
- Clark, E. K., & Diekman, A. B. (2012, May). *Ambivalent sexism and impression formation*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Steinberg, M., Brown, E. R., Lu, Yun, & Diekman, A. B. (2012, May). *A goal congruity model account of country differences in STEM interest*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, E.R., & Diekman, A.B. (2012, January). *Supporting change versus stability: How political policy support, threat, and candidate sex influence voting preferences*. Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Diego CA.
- Steinberg, M., & Diekman, A.B. (2012, January). *Working together to change STEM Attitudes: Communal experience and its effect on communal goal affordances and interest in STEM*. Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Diego CA.
- \*Honorable Mention, Graduate Student Committee Poster Award**
- Johnston, A.M., & Diekman, A.B. (2012, January). *Perceiving women as ideally-motivated: Implications for the gendered social system*. Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Diego CA.
- Lu, Y., Brown, E.R., Steinberg, M., Diekman, A.B., & Clark, E.K. (2012, January). *Is the lonely scientist an "American dream"? Beliefs about whether STEM careers afford communal goals in India and the U.S.* Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Diego CA.
- Brown, E.R., & Diekman, A.B. (2011, May). *The effect of threat on gendered leadership preferences: Moderation by legitimacy beliefs*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Clark, E.K., & Diekman, A.B. (2011, May). *The role of female exemplars in changing STEM attitudes*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Johnston, A.M., & Diekman, A.B. (2011, May). *Pursuing desires, not duties: Perceiving women as motivated by ideals*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Steinberg, M., Clark, E. K., Diekman, A. B., Brown, E. R., Johnston, A. J. (2011, May). *Science = alone: Implicit associations and women's STEM interest*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- \*Winner of Graduate Student Research Award, Midwestern Psychological Association**
- Brown, E.R., Diekman, A.B., & Schneider, M.C. (2011, January). *The influence of party identification and system instability on support for male and female candidates*. Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Antonio TX.
- Clark, E.K., Steinberg, M., Diekman, A.B., Brown, E.R., & Johnston, A.M. (2011, January). *Science = alone: Implicit associations and women's STEM interest*. Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Antonio TX.
- Johnston, A.M., & Diekman, A.B. (2011, January). *The shortage of women in STEM: Communal goals inhibit interest*. Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Antonio TX.
- Diekman, A.B. (2010, October). *A goal congruity perspective on women's STEM pursuits*. Paper presented at the meeting of the Society for Experimental Social Psychology, Minneapolis MN.
- Diekman, A.B. (2010, May). *Exploring congruity between roles and goals: Communal motivations influence STEM interest*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

- Brown, E.R., & Diekman, A.B. (2010, April). *The mere presence of a female leader increases system justification*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Clark, E.K., Johnston, A.M., & Diekman, A.B. (2010, April). *Exploring malleability in communal motivations for STEM careers*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Johnston, A.M., & Diekman, A.B. (2010, April). *Exploring perceptions of the motivated fulfillment of gender norms*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Purvis, A.J., Rosensteel, M. J., Brown, E.R., & Diekman, A.B. (2010, April). *Examining career interest through expressive social support*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Steinberg, M., Brown, E.R., Diekman, A.B., Johnston, A.M, & Clark, E.K., (2010, April). *Perceptions of communal goal affordance and anticipated success in STEM*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Tennial, R.E., Brown, C.M., & Diekman, A.B. (2010, May). *Happy moods increase social approach*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Clark, E. K., Johnston, A. M., & Diekman, A. B. (2010, February). *Bridging the communion gap: exploring a solution to women's underrepresentation in STEM careers*. Poster presented at the meeting of the Association for Women in Psychology, Portland, OR.
- Steinberg, M., Brown, E.R., Diekman, A.B., Johnston, A.M., & Clark, E.K. (2010, February). *Women's Underrepresentation in STEM: How Major, Sex, and the Perception of Communal Goal Affordance Influence Anticipated Success*. Poster presented at the meeting of the Association for Women in Psychology, Portland, OR.
- \*Winner of the Unger-Frieze Prize for the Best Research Poster by a Student**
- Banchefsky, S. M., Johnston, A. M., Diekman, A. B., & Claypool, H. M. (2010, January). *Differences in Supporting Social Change: Promotion vs. Prevention Goal Framing*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Brown, E. R., & Diekman, A.B. (2010, January). *Ironic effects of leadership candidates from underrepresented groups: Increased support for the status quo*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- \*Winner of Student Travel Prize, Society for Personality and Social Psychology**
- Clark, E.K., & Diekman, A.B. (2010, January). *Perception of communal goals and STEM career interest*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas NV.
- Evans, C.D., & Diekman, A.B. (2010, January). *The influence of implicit theories of judgment on attitudes and evaluation*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas NV.
- Wilkey, B. M., Johnston, A. M., Diekman, A. B., & Lanter, J. R. (2010, January). *Fears of seeming feminine: male antifeminity influencing career role rigidity*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas NV.
- Diekman, A. B. (2009). *The shared reality of role congruity processes: The case of women in STEM careers*. Paper presented at the meeting of the Society for Experimental Social Psychology, Portland ME.
- Diekman, A. B., Brown, E. R., Johnston, A. M., & Clark, E. K. (2009, May) *Communal goals as inhibitors of STEM careers*. Poster presented at the National Science Foundation Joint Annual Meeting: Innovation and Leadership through a Diverse STEM Workforce. Washington DC.

- Brown, E. R., Diekman, A. B., Johnston, A. M., & Clark, E. K. (2009, May) *Communal goals as inhibitors of STEM careers*. Poster presented at the meeting of the Association for Psychological Science, San Francisco, CA.
- Brown, C.M., & Diekman, A.B. (2009, April). *The ironic consequences of stereotyping while happy*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Brown, E.R., & Diekman, A.B. (2009, May). *Examining the connection of threat to gendered leadership preferences*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Evans, C. D., & Diekman, A. B. (2009, April). *Implicit theories of judgment: Effects on attitudes and evaluation*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Johnston, A.M., Diekman, A.B., & Claypool, H.M. (2009, April). *Framing social change in promotion or prevention goals influences support*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, E.R., & Diekman, A.B. (2009, February). *Sex differences and similarities in career and family constructs*. Poster presented at the meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Johnston, A. M., & Diekman, A. B. (2009, February) *Pursuing ideals or fulfilling oughts: Perceptions of trait possession in men and women*. Poster presented at the meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Banchefsky, S., Johnston, A.M., & Diekman, A.B. (2009, February). *No Men Allowed or Women Only: Sex and the Framing of Social Change*. Poster presented at the meeting of the Social for Personality and Social Psychology Group Processes and Intergroup Relations preconference, Tampa, FL.
- Johnston, A. M., & Diekman, A. B. (2008, June) *Ideals or oughts?: Trait fulfillment in men and women*. Poster presented at the meeting of the Society for the Psychological Study of Social Issues, Chicago, IL.
- Brown, E. R., & Diekman, A. B. (2008, May). *How threat influences gendered leadership decisions*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Johnston, A.M., Diekman, A.B., & Lanter, J.R. (2008, May). *Bending the rules: Role flexibility in men and women*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Bosak, J., Sczesny, S., & Diekman, A. B. (2008, July). *Think-manager-think-male? Perceptions of managers, men, and women in the past, present, and future*. Paper presented at the International Congress of Psychology, Berlin, Germany.
- Brown, E.R. & Diekman, A.B. (2008, February). *The effect of threat on gender-based leadership decisions*. Poster presented at the meeting of the Society for Personality and Social Psychology. Albuquerque, NM.
- Johnston, A. M., Lanter, J. R., & Diekman, A. B. (2008, February). *Feeling the pressure: Gender role flexibility in men and women*. Poster presented at the meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Diekman, A. B., Johnston, A. M., & Lanter, J. (2007, October). *Who's under pressure? Gender roles, the self, and others*. Paper presented at the meeting of the Society for Experimental Social Psychology, Chicago, IL.
- Diekman, A. B., & Mullen, E. (2007, August). *Gender differences and similarities in political behavior: A feminist analysis*. Paper presented at the meeting of the American Psychological Association, San Francisco, CA.
- Brown, E. R. & Diekman, A. B. (2007, May). *Gender differences in possible selves: The influence of gender ideals*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Johnston, A. M. & Diekman, A. B. (2007, May). *Attitudes and actions: Effects of perceived social mobility*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.

- Dye, A.K., Evans, C.D., & Diekman, A.B. (2007, March). *Change and stability in gendered images portrayed in popular music through the past 50 years*. Paper presented at the annual meeting of the Association for Women in Psychology, San Francisco, CA.
- Diekman, A. B., & Goodfriend, W. (2007, January). *Rolling with the changes: Injunctive norms and role congruity*. Poster presented at the meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Evans, C. D., & Diekman, A. B. (2007, January). *Gender differences in career interest are mediated by life goals*. Poster presented at the meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Johnston, A. M. & Diekman, A. B. (2007, January). *The influence of temporal context on implicit gender associations*. Poster presented at the meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Bosak, J., Sczesny, S., & Diekman, A. B. (2006, June). *A traditional view of leadership? Cross-cultural research on the think-manager-think-male stereotype*. Paper presented at the European Association of Experimental Social Psychology Small Group Meeting on Gender and Career Advancement, The Netherlands.
- Johnston, A. M., & Diekman, A. B. (2006, May). *Effects of dynamic stereotypes on present-day beliefs*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Diekman, A. B., Goodfriend, W., & Evans, C. D. (2006, January). *Ideological and sociostructural influences on dynamic gender stereotypes*. Poster presented at the meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Dye, A., Evans, C.D., & Diekman, A. B. (2006, January). *Bad girls and dreamlovers: Change in the gendered themes of popular music*. Poster presented at the meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Evans, C. D., & Diekman, A. B. (2006, January). *The influence of life goals on gender differences in occupational choice*. Poster presented at the meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Goodfriend, W., Diekman, A. B., & Truax, A. (2006, January). *Relationships in context: Perceived relationships in the past, present, and future*. Poster presented at the meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Evans, C. D., & Diekman, A. B. (2005, May). *The influence of gender and aspirations on career interest*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Truax, A., & Diekman, A. B. (2005, May). *Looking for love: Anticipated gender-stereotypic roles correlate with mate preferences*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Diekman, A. B., & Goodfriend, W. (2005, February). *Exploring the basis of injunctive gender norms: A role congruity perspective*. Paper presented at the meeting of the Association for Women in Psychology, Tampa, FL.
- Truax, A., & Diekman, A. B. (2005, January). *Beliefs about future relationships: Accommodation and resistance to societal role change*. Poster presented at the meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Evans, C., & Diekman, A. B. (2005, January). *She works hard for the money: Accuracy and bias in gender stereotypes of status motivation*. Poster presented at the meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Wilde, A., & Diekman, A. B. (2004, September). *Cross-cultural similarities and differences in dynamic stereotypes: A comparison between Germany and the United States*. Paper presented at the British Psychological Society Conference, Liverpool, England.

- Eagly, A. H., Diekman, A. B., Johannesen-Schmidt, M. C., & Koenig, A. (2004, April). *Gender gaps in sociopolitical attitudes*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Goodfriend, W., & Diekman, A. B. (2004, April). *Traits in mates: Sex differences and similarities in physical attraction*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Liskey, L., & Diekman, A. B. (2004, April). *Corporate change vs. stability: Do we think the elderly can adapt?* Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Truax, A., & Diekman, A. B. (2004, April). *The influence of dynamic stereotypes on interest in powerful careers*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Terzino, K., & Diekman, A. B. (2004, January). *Similar goals, different routes? Situational factors and self-monitoring*. Poster presented at the meeting of the Society for Personality and Social Psychology, Austin, TX.
- Goodfriend, W., Diekman, A. B., & Goodwin, S. (2003, April). *Dynamic stereotypes of power: The more things change, the more they stay the same?* Paper presented at the Social Psychologists of Indiana Conference, West Lafayette, IN.
- Claypool, H., & Diekman, A. B. (2003, February). *'Promoting our cause' versus 'preventing bias': How an outgroup's frame for action predicts intergroup reactions*. Poster presented at the meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- Diekman, A. B., & Goodfriend, W. (2003, February). *Sensitive stockbrokers and competitive caretakers: The projected malleability of role-trait congruency*. Poster presented at the meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- Harness, K. A., & Diekman, A. B. (2003, February). *A new perspective on self-monitoring: Impressions from the eyes of the perceiver*. Poster presented at the meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- Goodfriend, W., & Diekman, A. B. (2002, August). *Evaluations of perceived change in men and women over time*. Poster session presented at the meeting of the American Psychological Association, Chicago, IL.
- Diekman, A. B., & Goodfriend, W. (2002, May). *Is social change in the eye of the beholder? Individual differences in dynamic stereotypes*. Poster session presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Diekman, A. B., & Goodfriend, W. (2002, February). *The good and bad of social change: Ambivalence related to dynamic groups*. Poster presented at the meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Diekman, A. B., & Eagly, A. H. (2001, February). *The social world in motion: Change and stability in the attributes of women and men*. Symposium paper presented at the meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Stevenson, L., Diekman, A. B., Mladinic, A., & Ferreira, M. C. (2001, May). *Cross-cultural differences and similarities in dynamic stereotypes*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Goodfriend, W., & Diekman, A. B. (2001, May). *Women are wonderful, but why?: Evaluations of men and women of the past, present, and future*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Goodfriend, W., & Diekman, A. B. (2001, May). *Exploring the effects of priming on gender stereotypes of the past*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.

## TEACHING & ADVISING

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### Teaching Experience and Education

- 2015-2016 Member, Faculty Learning Community on Integrated STEM Education  
2014-2015 Member, Faculty Learning Community on Open Educational Resources  
2012-2013 Member, Faculty Learning Community on Scholarly Communication  
2010-2011 Member, Faculty Learning Community on Increasing Representation in STEM  
2005-2007 Mentor, Scholastic Enhancement Program/Undergraduate Research Option  
2005, 2006, Discussion leader, Summer Reading Program  
2017  
2005 Participant, Critical Thinking Assessment Workshop, Office of Liberal Education

### Pedagogical Presentations

- Shore, C., & Diekman, A. B. (2005, November). *Assessing critical thinking by students in social science courses*. Symposium presented at the Lilly Conference on College Teaching, Oxford, OH.
- Diekman, A. B. (2001, March). Chair, *Enabling success beyond the small college setting: What can a liberal arts education do?* Symposium presented at the Association for Women in Psychology conference, Los Angeles, CA.
- Diekman, A. B. (2001, March). *A world of discovery: The ups and downs of undergraduate research experiences*. Symposium paper presented at the Association for Women in Psychology conference, Los Angeles, CA.
- Diekman, A. B., & Nolan, S. A. (1998, March). *Feminism in the academy: Opportunities for graduate students*. Paper presented at the Association for Women in Psychology conference, Baltimore, MD.
- Nolan, S. A., & Diekman, A. B. (1997, March). *Feminism in science: Toward a synergistic scholarship*. Paper presented at the Midwest Regional Preparing Future Faculty Conference, Milwaukee, WI.

### Courses

#### Undergraduate

*Psychology of Gender/Psychology of Women*  
*Design & Analysis in Psychology I*  
*Capstone Seminar: Work and Family Roles*  
*Stereotyping and Prejudice*  
*Consumer Behavior*  
*First Year Seminar: Equality, Inequality, and Social Change*  
*Senior Honors Thesis Seminar*  
*Gender and Development*  
*Gender, Science, and Technology (QL designated)*  
*Capstone: The Psychology of "The Good Life"*  
*Gender, Work, & Leadership*

#### Graduate

*Motivation & Goals*  
*Theories of Sex-Related Differences and Similarities*  
*Intergroup Relations*  
*Psychology of Social Roles*  
*Research Methods in Social Psychology*  
*Graduate Research Methods and Problems*  
*Teaching of Psychology: Teaching Practicum*

### Panel Discussions

- 2015 Moderator, "Gender & STEM," Miami University Young Alumni Awards  
2014 Moderator, "Boys will be boys? A conversation about masculinity at Miami," Town Hall, Men Against Rape and Sexual Assault, Miami University  
2014 Panelist, "Graduate school interview tips," Center for Psychological Inquiry, Miami University  
2009 Panelist, "Getting into graduate school," Tri-State Preparing Future Faculty Symposium  
2007 Panelist, "Researching and Writing," Honors & Scholars Program  
2006 Panelist, "The Assessing Critical Thinking Project," Assessment Luncheon, Office of Liberal Education  
2005 Panelist, "The two-body problem in academia," Preparing Future Faculty Panel Discussion  
2005 Panelist, "Getting into graduate school," Tri-State Preparing Future Faculty Symposium  
2004 Panelist, "Surviving your first year as a faculty member," Preparing Future Faculty Panel Discussion  
1999 Panelist, "Applications of Feminist and Multicultural Psychology," Kenyon College

## **Student Awards**

Melissa Fuesting, Capretta Prize, Department of Psychology, 2018  
Anne Bryan, Patten Prize, Department of Psychology, 2016  
Samuel Farina, Dean's Scholar, 2015-16  
Aimee Belanger, 2015 Diversity Travel Award, Midwestern Psychological Association  
Aimee Belanger, 2014 Diversity Travel Award, Society for Personality and Social Psychology; Capretta Prize for Graduate Research, Department of Psychology  
Aimee Belanger, 2013 Honorable Mention, National Science Foundation Graduate Fellowship; Psi Chi Graduate Student of the Year, Department of Psychology  
Mia Steinberg, 2013 Society for Personality and Social Psychology Graduate Student Travel Award; Capretta Prize for Graduate Research, Department of Psychology  
Mia Steinberg, 2012 Graduate Student Poster Award Honorable Mention, Society for Personality and Social Psychology  
Mia Steinberg, Emily Clark, Elizabeth Brown, and Amanda Johnston, 2011 Graduate Student Research Award, Midwestern Psychological Association  
Mia Steinberg, Elizabeth Brown, Emily Clark, and Amanda Johnston, 2010 Unger-Frieze Prize for Best Student Poster Presentation, Association for Women in Psychology  
Amanda Johnston, 2010 Honorable Mention, Geis Memorial Dissertation Scholarship, Society for the Psychology of Women  
Elizabeth Brown, 2010 Society for Personality and Social Psychology Graduate Student Travel Award  
Yun Lu, Provost's Student Academic Achievement Award, 2011-12; Undergraduate Summer Scholar, 2011; Department of Psychology Patten Prize, 2012  
Sharon Luu, Dean's Scholar, 2010-2011  
Brian Wilkey, Dean's Scholar, 2009-2010; Undergraduate Summer Scholar, 2009; Department of Psychology Patten Prize, 2010  
Sarah Banchefsky, Dean's Scholar, 2008-2009; Undergraduate Summer Scholar, 2008  
Kelsey Nocks, Dean's Scholar, 2007-2008; Undergraduate Summer Scholar, 2007  
Natalie Baumann, Dean's Scholar, 2006-2007; Undergraduate Summer Scholar, 2006  
Colleen Keeney, Undergraduate Research Award, 2004  
Allison Truax, Undergraduate Research Award, 2004; Dean's Scholar, 2004-2005; Undergraduate Summer Scholar, 2004  
Kari Adams, Undergraduate Summer Scholar, 2004

## **SERVICE**

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### **Editorial Service**

2017 Engagement Excellence Awards Committee, EngageCSEdu, National Council on Women and Information Technology  
2017-present Consulting Editor, Cambridge Series on Applied Social Psychology  
2015-present Social Science Reviewer, EngageCSEdu, National Council on Women and Information Technology  
2015-present Consulting Editor, *Personality and Social Psychology Review*  
Consulting Editor, *Journal of Men and Masculinity*  
Consulting Editor, *Comprehensive Results in Social Psychology*  
2014- present Consulting Editor, *Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes*  
2013-present Consulting Editor, *Social Psychology and Personality Science*  
2007-present Consulting Editor, *Social Psychology*  
2010-2012 Associate Editor, *Personality and Social Psychology Bulletin*  
2009-2010 Associate Editor, *Basic and Applied Social Psychology*  
2009-2010 Consulting Editor, *Personality and Social Psychology Bulletin*  
2009-2010 Co-Editor, Special Issue on Malleability of Intergroup Stereotypes and Attitudes, *Social Psychology*

### **Academic Service**

2015-2018 Co-founder and co-coordinator, Gender Preconference, Society for Personality and Social Psychology



- 2004-2018 Ad hoc reviewer, National Science Foundation  
2015-2017 Committee on Enhancing Teaching and the Public Understanding of Psychological Science, Association for Psychological Science  
2015 Review Panel, Education and Human Resources Directorate, National Science Foundation  
2015 Co-organizer, Small group conference on Gender & STEM, Barnard College, Columbia University (with Steven Stroessner and Mary Murphy)  
2014 Panelist, *Obtaining Funding and Support for Your Research*, Mentoring Conference on New Research on Gender and Political Psychology  
2014 Panelist, Women's Leadership Preconference, Society for Experimental Social Psychology  
2013-2017 External advisor on exhibit and programming, *Designing Our World: A Community Envisioning Girls as Engineers*, Oregon Museum of Science and Industry  
2013-2015 Elected member, Midwestern Psychological Association Council  
2011-2014 Chief external evaluator, *Life Goals, Gender Roles, and STEM Career Interest*, funded by NSF-GSE, PI Joan Barth  
2011-2014 Expert advisory panel member, *Culturally connected communal goals: Latino and Native Americans in Biomedicine*, funded by NIH, PIs Jessi Smith and Dustin Thoman  
2012 Panelist, Changing Gender Roles, Journalism class at Lakota East High School, Liberty OH  
2010 Panelist, "How to Publish Your Journal Article," APA session, meeting of the Midwestern Psychological Association  
2001-2010 Moderator, Paper and poster sessions, Midwestern Psychological Association  
2007, 2009 Travel awards committee, Society for Personality and Social Psychology  
2007-2009 Program Committee (Attitudes & Social Cognition), Midwestern Psychological Association  
2006-2008 Society for the Psychology of Women (APA Division 35) Task Force on Gender, Feminism, and Political Psychology  
2006 Reviewer, prospectus for *Emerging Research Directions for Improving Intergroup Relations*, Blackwell.  
2005 Panelist, "Entering the Academic Marketplace: Advice from Experts," APA Science Directorate Workshop, meeting of the Midwestern Psychological Association  
2005 Reviewer, chapter in Marzabadi, C. H., Kuck, V. J., Nolan, S. A., & Buckner, J. B. (Eds.) *Dissolving Disparity, Catalyzing Change: Are Women Achieving Equity in Chemistry?*, ACS Symposium Series Book. Washington, DC: American Chemical Society.  
2004 Proposal reviewer, APA 2005 Conference, Division 35  
2001, 2004 Honors examiner, Department of Psychology, Kenyon College  
2001- Ad hoc reviewer, *Analyses of Social Issues and Public Policy*, *Asian Journal of Social Psychology*, *Basic and Applied Social Psychology*, *British Journal of Social Psychology*, *European Journal of Social Psychology*, *Human Organization*, *Journal of Applied Social Psychology*, *Journal of Experimental Social Psychology*, *Journal of Organizational and Occupational Psychology*, *Journal of Personality and Social Psychology*, *Motivation and Emotion*, *Personal Relationships*, *Personality and Social Psychology Bulletin*, *PLOS One*, *Political Psychology*, *Psychological Bulletin*, *Psychological Science*, *Psychology of Women Quarterly*, *Science Communication*, *Self & Identity*, *Sex Roles*, *Social Cognition*, *Sociological Perspectives*  
2001-2003, 2010 External reviewer, Research Grants Council of Hong Kong  
1998-1999, 2005 Proposal reviewer, Association for Women in Psychology Conference

### **Departmental and University Service**

- 2017-2018 Chair, Faculty Development and Welfare Committee, Department of Psychology  
2017 Discussion, Department of Philosophy, increasing recruitment & retention of female majors  
2017 Workshop: Wilson, C., Diekman, A.B., & Wilson, K. *Life and Work Skills to Support the Whole Person*. Presentation to Miami University Institutional Leadership Development Program.  
2017 Workshop: Wilson, C., & Diekman, A.B. *Life and Work Skills to Support the Whole Person*. Presentation to University Communications and Marketing.  
2017 Program Review Committee, Computer Science and Software Engineering  
2017 Discussion, Gender and Information Technology, Women in Information Technology group

2017 Speaker, Alumni College. *Growing STEM: Understanding how communal processes can enhance motivation for science & engineering pathways.*

2014-present Chair, Promotion & Tenure Committee, Department of Psychology (elected)

2016-present CAS representative, Graduate Council (elected)

2015-present At-large member, Steering Committee, Department of Psychology (elected)

2016 Speaker, Wilson, C., Diekman, A.B. Psychology of the “good life.” Staff retreat presentation.

2014-2017 Committee on Faculty Rights and Responsibilities (elected)

2014-2016 Committee on Review of Chairs and Program Directors (elected; Chair, 2015-2016)

2015-2016 Awards Committee, Eighteen of the Last Nine Young Alumni Awards

2014-2015 Co-Director, Center for Psychological Inquiry

2015 Chair Search Committee, Department of Psychology

2007-2011, Director, Social Psychology Program

2012-2015

2014 Program Review Committee, Department of Chemistry & Biochemistry

2013-2015 Co-Coordinator, Culture and Gender Discussion Group, Department of Psychology

2013-2016 Advisory Council, Women in Science Disciplines, Engineering, and Math (WISDEM) Living Learning Community

2012-2013 College of Arts and Science Governance Committee

2012-2013 Co-Chair, Gender, Science and Technology Task Force, Women’s and Gender Studies

2012-2014 Awards Committee, Geis Memorial Dissertation Fellowship, APA Division 35

2010-2014 Co-Founder and Director, Center for Psychological Inquiry

2009-2013 Mentoring committee, Monica Schneider, Political Science

2009-2011 College of Arts and Science Writing Enhancement Committee

2010-2011 Committee to revise the PSY writing requirement

2009-2011 Honors Admissions and Recruitment Committee, Honors & Scholars Program

2009-2014 Coordinator or faculty advisor, Gender Discussion Group, Department of Psychology

2008-2010 Committee on the Review of Chairs and Program Directors, College of Arts & Science

2008-2011, Coordinator, Departmental Honors Sequence in Psychology

2012-2013

2007-2009 Committee member, Top 25 Course Redesign of Introductory Psychology

2006-2015 Steering Committee, Department of Psychology

2004-2009 Coordinator, Social Psychology Prospective Graduate Student Visit

2004-2009 Coordinator, Gender Discussion Group, Department of Psychology

2007-2008 Chair, Social Psychology Search Committee

2006-2007 Behavioral Neuroscience Search Committee, Department of Psychology

2006 Chair Search Committee, Department of Psychology

2005-2006 Committee to Enhance Teaching Effectiveness, College of Arts & Science

2005 Ad Hoc Committee on Participant Pool, Department of Psychology

2004-2005 Departmental advisor, Department of Psychology

2004-2005 Faculty advisor, Social Psychology Research Interest Group, Department of Psychology

2004 Invited speaker, “Relational Aggression,” Ogden Hall Women’s Dormitory

2003 Clinical Search Committee, Psychology Department

### **Professional Memberships**

Association for Psychological Science (Fellow)

Midwestern Psychological Association (Fellow)

Sigma Xi

Society for Experimental Social Psychology (Fellow)

Society for Personality and Social Psychology (Fellow)

Society for the Psychological Study of Social Issues (Division 9 of American Psychological Association)